

2024

**Risk · Pro**

Connecting Risk Professionals

# RISKPRO INDIA

## Internal Financial Controls



Risk Advisory IT Risk Advisory GRC Technology Training Recruitment

[www.riskpro.in](http://www.riskpro.in) | [info@riskpro.in](mailto:info@riskpro.in)

**950+**  
**Happy Clients**

# Riskpro's Overview

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**12+ years of business**



**950+ Clients**



**7+ Cities**



**90+ Team Members**



**10+ Strategic Partners**



**500+ Cities**

**Associate Firm Representation**



**Our growth story is continuous.**

# Riskpro Clients & Partners Presence



# Our Service Verticals



**Risk Advisory**

**IT Advisory**

**Technology**

**Trainings**

**Recruitment**



# Our Services



## Risk Advisory

- Risk Based Internal Audits
- Internal Financial Controls
- Standard Operation Procedures (SOPs)
- Legal Compliance Audits
- Environment Social Governance (ESG)
- Vendor Risk Management (TPRM)
- Fraud and Forensics
- Fraud Risk Framework
- SOX Compliance
- Internal Control Reviews
- Policy and Process Reviews
- Process Improvements
- Third Party Due Diligence
- Loan File Hind sighting
- Corporate Governance Advisory
- Branch Audits
- Integrity And Ethics
- Prevention of Insider Trading



## IT Advisory

- GDPR
- SSAE(SOC Audits)
- HIPAA Compliances
- Cyber Security Advisory
- Penetration Testing VA/PT
- Business Continuity/Disaster Recovery
- Firewall Audits
- PCI DSS Certification
- ISO 27001
- ISO 22301 (Business Continuity)
- IS Audit/ ITGC
- IT Service Management
- IT Assurance & Governance
- Personal Data Protection (PDP)
- CMMC
- 21 CFR Part 11
- NIST Compliance
- Microsoft SSPA



## Enterprise Risk

- Enterprise Risk Management (ERM)
- Specific Risk Assessments (Reputation, Compliance etc)
- Enterprise Risk Assessments
- KRI Library
- Risk Library
- Operational Risk Management
- Business Strategic Risks
- ERM Benchmarking
- ERM Framework Implementation
- Risk Management Policy
- Social Media Risk Management
- Market Risk
- Credit Risk
- Liquidity Risk
- ICAAP
- End User Computing (EUC) Risk



## GRC Technology

- Third Party Risk (TPRM) Software
- Internal Audit Software
- Risk Management Software
- Prevention of Insider Training Compliance Software
- Legal Compliance management Software
- Board & Secretarial Compliance Software
- Labour Compliance Automation Software
- Contract Management Software
- Litigation Management Software
- Document Management Software
- Whistleblowing Software
- Cyber Security Software
- Automating Accounts Function Software
- Treasury Management Software
- Data Analytics Tool



## GRC Trainings

- E Learnings
- ERM Training
- Risk Assessment & Mitigation Training
- Fraud Risk Training
- AML Training
- Board Training (Short Duration)
- ISO 31000 Training
- Business Continuity Training
- Information Security Awareness Training
- Third Party Risk Management Training
- Women Safety Training
- Business Ethics Master Class
- Cyber Security Training
- Anti Bribery/ Corruption Training
- DCPD (Data Privacy Certificate)
- Privacy Awareness Training
- Operational/ Credit Risk Training



## GRC Recruitment

- Independent Director For Corporates
- Virtual Risk Manager
- Full Time Risk / Internal Audit Professionals
- Part Time Risk / Internal Audit Professionals Full-Time



**Risk • Pro**



**You need to find a balance between RISK and REWARD**

# What are Internal Financial Controls

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- ❖ The Companies Act 2013 requires to comment on whether the company has adequate internal financial controls system in place and operating effectiveness for such controls in -
  - ✓ Directors report for listed companies, including public companies with paid up capital of INR25 crores or more,
  - ✓ Auditors report for all companies
  
- ❖ For this purpose, the term 'internal financial controls' means,
  - ✓ the policies and procedures adopted by the company ensures orderly and efficient conduct of its business,
  - ✓ including adherence to company's policies,
  - ✓ safeguarding of its assets,
  - ✓ prevention and detection of frauds and errors,
  - ✓ accuracy and completeness of the accounting records,
  - ✓ timely preparation of reliable financial information.
  
- ❖ As per Section 177 of the 2013 Companies Act, the Audit Committee is required to evaluate the internal financial controls and risk management systems in the Company

# IFC and the Law

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## Sec 134 (5) (e)

- Directors' Responsibility to state that they have laid down ICS to be followed by the company and such controls are adequate and operating effectively

## Sec 177 (4) (vii)

- Audit committee to evaluate internal financial control and risk management systems

## CFO – Clause 49 of listing agreement

- Accept responsibility for establishing and maintaining IC for FR and that they have evaluated the effectiveness of ICS of the company

## Sec 143 (3) (i) & Sec 143 (12)

- The auditor's report shall also state whether the company has adequate internal financial control system in place and the operating effectiveness of such control

## Schedule IV

- The independent directors should satisfy themselves on the integrity of financial information and ensure that financial controls and systems of risk management are robust and defensible.

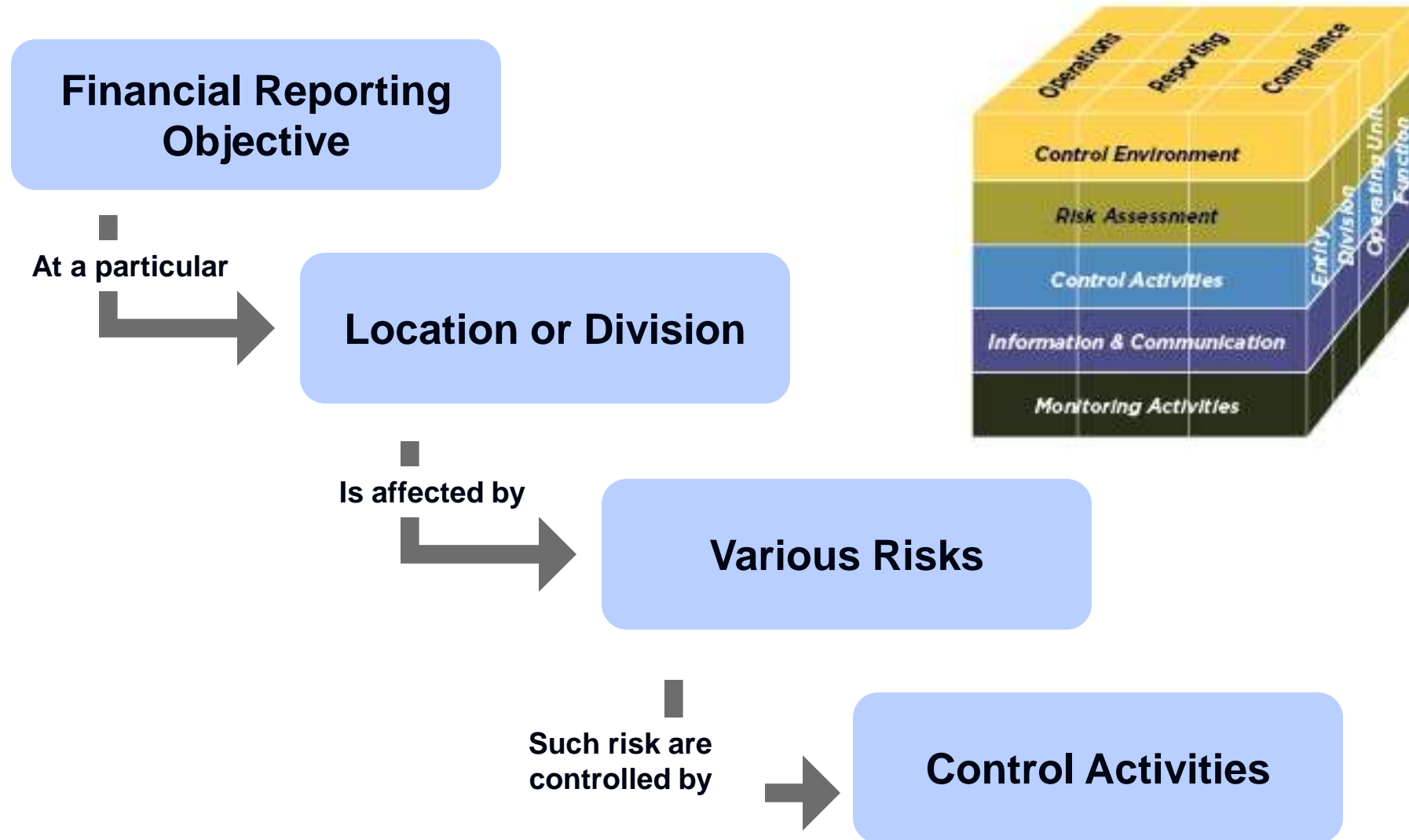


# Internal Financial Control Library Format

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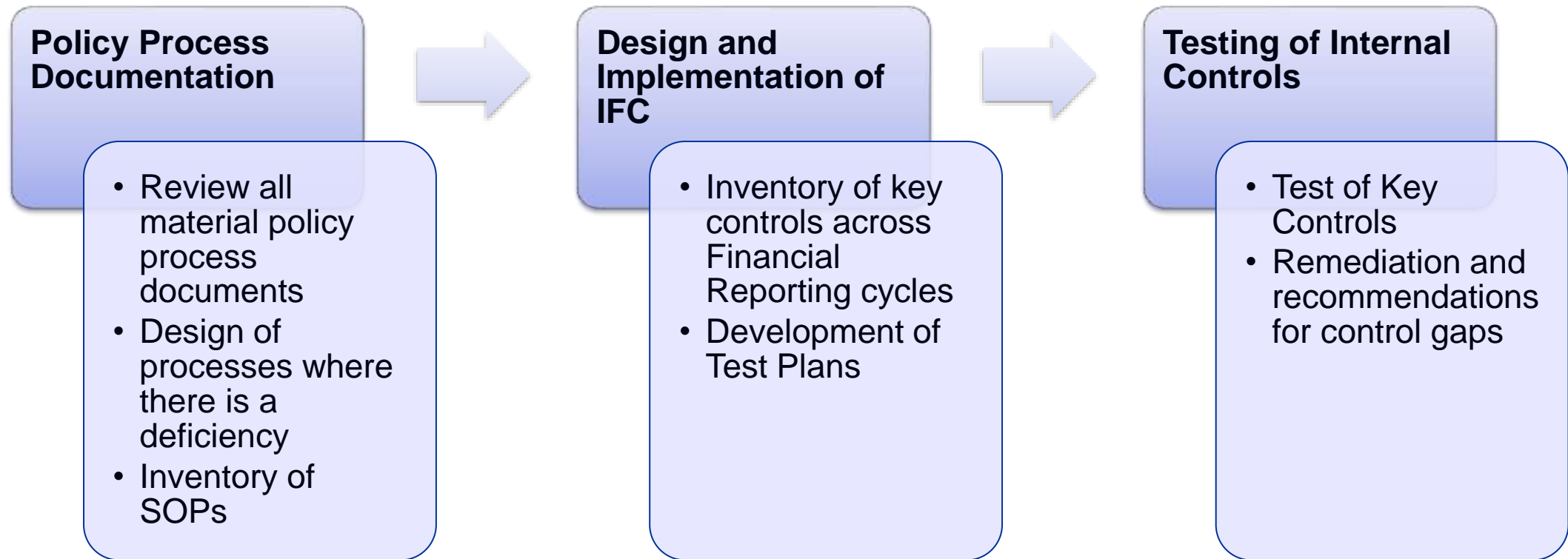
Format Section	Data Fields
Mapping	Business Function
	Main Business Process
	Sub Process / Activity
	IFC over Financial Reporting / Operational IFC
Control Description	Control Objectives
	Existing Control at the Company
	Key / Non Key
	Mapping to control assertions
	Sample Test plan to test internal control

# Using COSO Framework for IFC



# Internal Controls - Project Overview

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# How Riskpro can help

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## Develop Internal Control Framework

- COSO 2013 – Internal Control Framework
- Gap Analysis and adequacy of internal control documentation
- Process notes, process flows to meet guidelines

## Develop Repository of key Internal Controls

- Internal Controls over Financial Reporting
- Other Operational level Internal Controls

## Testing Of Internal Controls

- Assessment of the operating effectiveness of the internal controls
- Remediation of internal control gaps

# Repository of Internal Financial Controls

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- ❖ Excel based database of Key Internal Controls for various types of entities across various industries.
- ❖ Just get this database and build upon/customise your entity specific controls
- ❖ Saves you a lot of efforts to think through what key controls are usually present in a typical process.
- ❖ Savings of atleast 5-7 days of your staff efforts.



# Case Study - Eureka Forbes IFC

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## Company Objectives

- Build a comprehensive Internal Financial Control framework
- Define robust policy and procedures
- Identify top IFC risks for the company across business verticals
- Define IT Controls for various processes in each vertical

## Methodology

- Develop Risk Control Matrix according to best practices for various processes
- Review and develop robust Standard Operating Procedures
- Develop ITGC Controls Matrix across the various processes to identify risks
- Develop Entity Level Controls (ELC) across various Governance processes

## Challenges

- Multiple business units with similar products but different market strategies
- Stakeholders included people from top, middle and low level management spread across locations
- Prioritizing risks amongst different levels of stake holders and business units with one objective but different strategies

# Case Study - Alkem Laboratories IFC

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## Company Objectives

- Build a comprehensive IFC Risk Management framework prior to Listing
- Define Robust Standard Operating Procedures from scratch
- Identify IFC risks for the company across business verticals
- Define mitigation strategies for the risks to meet statutory requirements

## Methodology

- Develop Risk Control Matrix according to best practices for various processes
- Develop robust Standard Operating Procedures from scratch
- Develop ITGC Controls Matrix across the various processes to identify risks
- Develop Entity Level Controls (ELC) across various Governance processes

## Challenges

- Multiple business units spread across locations in India
- Multiple business units having its own unique market, product and R&D challenges
- Prioritizing top IFC risks for the company encompassing all verticals

# Riskpro Experience: Sarbanes Oxley (SOX), IFC, ERM and Internal Audits

Client Name	Project Name	Project Description
Eureka Forbes Limited	IFC and SOPs	Documentation of Risks and SOPs – Payroll, Fixed Assets, Procure to Pay, Order to Cash, Financial Close Process, Inventory, ITGC, Entity Level Controls
Onsite Go	IFC and SOPs	Documentation of Risks and SOPs – Finance and Accounts, Operations and Sales
ING Vysya Bank, India	Key Risk Indicators (ORM Advisory)	Implementation of Key Risk Indicators as part of KRI Library
Commercial Bank of Dubai	KRI Library	Providing KRI Library to the Bank for enhancing its Operational Risk Management Framework
Kotak Mahindra Bank Limited, India	Enterprise Risk Management	Building Enterprise Risk Management (ERM) models using COSO and other leading frameworks. Performing gap analysis for determining current ERM efforts and required ERM goals. Documentation of various risk factors as Risk guidelines and defining Reporting framework for single view, aggregated exposure reporting.
Mphasis Ltd	ERM Benchmarking	Aligned the company's existing ERM framework to ISO 31000 and COSO ERM so that the company had good industry practices.
IFCI Factors Ltd, India	Corporate Fraud Risk Management	Provided wide ranging training on corporate frauds, Industry types, business impact and mitigation strategies to risk, business & operations senior management. A public undertaking company into factoring services
Al Masraf , Abu Dhabi	Basel II Implementation	Complete implementation of Basel II Advisory including credit risk market risk and operational risk,

(\*) Experience of team members during previous employments

# Riskpro Experience: Sarbanes Oxley (SOX), IFC, ERM and Internal Audits

Client Name	Project Name	Project Description
TechnipFMC	SOX Walkthrough & Control Design Documentation	Documentation of Treasury, Sales, Financial Closure Process, Project Management, Tax, Procurement, Payroll, Subcontracting etc
Alkem Laboratories Limited	SOP, Internal Financial Control and Risk Management	Development of IFC Framework, development of processes and policies for the Company for compliance with IFC and Companies Act with respect to risk and internal controls
Future Consumer Enterprise Limited (*)	Risk Based Internal Audit (RBIA)	Procure to Pay, Vendor Development, Order to Cash, Discounts/ Schemes, Inventory & Warehousing, Logistics, Distribution, Category Management, Statutory Compliances etc
Tata Reality (*)	Risk Based Internal Audit (RBIA)	Procurement Mechanism, Vendor Payments, Revenue Agreements & Bookings, Finance and Accounts, Statutory Payments, Insurance, HR and Payroll, Fixed Assets and CWIP, Site Visit for verification of cash, Expenses incurred at site and Revenue booking etc.
Rama Newsprint (*)	Risk Based Internal Audit (RBIA)	Waste Paper and Coal Handling at the Mill, Coal Procurement at HO, Waste Paper procurement at HO, Human Resources, Finance and Accounts, Application review of applications at Plant and HO, Statutory Compliances, Sales and Marketing, Warehouse, Logistics., Production and processes.
CMS Group of Companies (*)	Risk Based Internal Audit (RBIA)	RBIA of various businesses: - E-governance, CMS Institute – Training, Field Engineering - AMC/ FMS, Printing and Card Personalization, Systime Computers (Software Company), CMS Securitas Ltd (Cash Management Services), Kaycee Industries Limited (Manufacturing Company), CMS Traffic Systems Ltd. (Road Traffic Signal Systems).

(\*) Experience of team members during previous employments

# Riskpro Experience: Sarbanes Oxley (SOX), IFC, ERM and Internal Audits

Client Name	Project Name	Project Description
Kamarajar Port Limited	Enterprise Risk Management	Comprehensive Enterprise Risk Management Framework for the Port. Identification of key risks, development of Risk Registers and Risk Policy. Awarded contract after bidding as per Government Tender rules
SKS Ispat Limited	Development of Corporate Governance and Risk Policy	Developed Risk Policy, Corporate Governance Manual, Accounting Policy, Anti Bribery policies etc as per Company's Listing on London Stock Exchange
Himatsingka Siede	Enterprise Risk Management as per Sec 134 (5)	Complete development of ERM Framework for a large listed company. Risk Register and Risk Mitigation plans
Just Buy Live	Enterprise Risk Management and SOP	Complete development of ERM Framework for a large E Commerce Company
Tilak Nagar Industries	IFC and SOP	Development of IFC Framework, development of processes and policies for the Company for compliance with IFC and Companies Act with respect to risk and internal controls
TATA Motors, India	ERM Training	Provided comprehensive Enterprise Risk Management Training to senior Management of TATA Motors, World's leading automotive company
Kotak Mahindra Bank Limited, India	Enterprise Risk Management	Building Enterprise Risk Management (ERM) models using COSO and other leading frameworks. Performing gap analysis for determining current ERM efforts and required ERM goals. Documentation of various risk factors as Risk guidelines and defining Reporting framework for single view, aggregated exposure reporting.

(\*) Experience of team members during previous employments



# Sample List of Policies that apply to a company

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## ❖ Risk Management and Internal Controls

- Risk Management Policy (Excludes risk identification/risk registers)
- Internal Audit Manual
- ITGC Controls / IT Manual – Covering key areas

## ❖ Operational and Functional Policies

- Procurement Policy
- Human Resources Manual and Procedures / Payroll
- Marketing Sales / Logistics / Supply Chain

## ❖ Production, Factories and Depot


- Stores/ Inventory Policies
- Dispatch Procedures
- Production Planning
- Depot Procedures
- Production Procedures
- Quality Procedures and Manual

## ❖ Accounting and Finance

- Accounting Manual
- Finance Policies / Investment Policy
- Fixed Assets / Capex Policy
- Delegation Matrix

# Key Project Deliverables

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Milestone	Deliverable
Review of Key Policies and Processes	<ul style="list-style-type: none"><li>Review of existing documentation with respect to Internal Controls</li><li>Design and Development of policies and process where inadequate</li></ul>
Development of Internal Financial controls (IFC)	<ul style="list-style-type: none"><li>Implementation of COSO for Internal Control Framework</li><li>Inventory of Key Controls applicable to Financial Reporting (IFC)</li><li>Test procedures for Key Controls</li><li>Testing of Key Controls</li></ul>
Clause 49	<ul style="list-style-type: none"><li>Review of implementation of Clause 49 and identify non compliance. (Optional)</li></ul>
ERM Framework	<ul style="list-style-type: none"><li>Development of Risk Management Framework as per ISO 31000 / COSO ERM [OPTIONAL]</li><li>Risk Management Policy</li></ul>

# Some of Our Risk Advisory Clients

Manufacturing	Manufacturing	IT Services	Others	NBFC	Insurance
					
					
					
					
					
			And Many More Clients		
					
					

# Some of Our BFSI Clients

Banking	Banking	Insurance	International	International	Others
					
					
					
					<div>And Many More Clients</div>
					
					
					
					



# Some of Our IT Advisory Clients

IT Services	IT Services	Technology	Consulting	Manufacturing	Others	Others
						
						
						
						
						
				And Many More Clients		
						
						



# Some of Our SSAE Clients

IT Services	IT Services	IT Services	IT Services	IT Services	IT Services	IT Services
						
						
						
						
						
						
						
						

# Some of Our SSAE Clients

Software	Software	Consulting	Others	Others
				
				
				
				
				And Many More Clients
				
				
				

# Some of Our GDPR Clients

IT Services	IT Services	Consulting	Manufacturing	Software	Others
					
					
					
					
			<div>And Many More Clients</div>		
					
					
					

# Some of Our HIPAA Clients

IT Services	IT Services	IT Services	Software	Others
				
				
				
				
			And Many More Clients	
				
				
				



# Some of Our ISO 27001 Clients

IT Services	IT Services	Software	Consulting	Others
				
				
				
				
			<div>And Many More Clients</div>	
				
				
				



# Some of Our Technology Clients

Manufacturing	Manufacturing	Insurance	Others	NBFC	Pharma	Consulting
						
						
						
						
						
						
						
						

And Many  
More Clients

# Some of Our Training Clients

IT Services	Consulting	Manufacturing	NBFC	Insurance	Others	Public Sector (PSE)
						
	Walker Chandio & Co LLP					
						
						
						
						
						

And Many  
More Clients

# Some of Our Recruitment Clients

IT Services	Others	Consulting	Manufacturing	Banking	Insurance	Software
						
						
			 			
						
						
				And Many More Clients		
						
						



**New decisions bring new risks and to manage them better, connect with one of our team members!**





**Manoj Jain**

### Founder and Director

- CA, CPA, MBA-Finance (USA), FRM (GARP)
- Over 10 years international experience – 6 years in Bahrain and 4 years USA
- More than 27 years exp in risk management consulting and internal audits, Specialization in Operational Risk, Basel II, Sox and Control design
- Worked for Ernst & Young (Bahrain), Arab Investment Company (Bahrain), Navigant Consulting(USA), Kotak Mahindra Bank (India) and Credit Suisse(India)
- Sox Compliance project for Fannie Mae, USA ( \$900+ Billion Mortgage Company)

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**Laxmikant Gupta**

### Principal

- CA, CMA, CS, FRM,
- Laxmikant has over 25 years experience in risk management, governance, compliance, ethics, control, internal audit.
- His experience has been across areas like operational risk, market risk, settlement risk in addition to SEBI Compliances, internal compliances, governance norms based on new Companies Act, new Insider Trading laws etc.
- He headed risk management / compliance function for Franklin Templeton, Tata TD Waterhouse, Birla Sun Life, ICICI Venture, NCDEX. He also worked with I-Sec, A F Ferguson & Co.

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**Rita Shewakramani**

### EVP – Internal Audit & Risk Advisory

- Chartered Accountant, a Certified Internal Auditor (CIA) and a Certified Risk Mgmt Professional (CRMA).
- She has more than 25 years of post qualification experience into Internal Audits, Risk, Application Reviews, Operations / Process/ Internal control reviews, Fraud Investigations.
- She has worked with consulting firms like Baker Tilly Singhi Consultants Pvt Ltd, Price Waterhouse Coopers, EY, Aneja Associates and Corporates like Reliance (Internet Exchange), GE Capital, CMS Computers etc.

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**Ashok K Agarwal**

### EVP – IT Risk Advisory

- CISA| CRISC| ISO 27001 |ISO 20000 |CAMS|CENTS|CAIIB|Cyber, Cloud, and Cyber Security Professional
- Over 25 years of experience in the multiple Banking (Punjab National Bank- Delhi, AXIS Bank - Mumbai, DCB Bank – Mumbai and Bank Dhofar – Muscat - Oman) in IT leadership roles like eg. IT Management, Information Security Management and IT Audit.
- Since last 5 years, He is heading IT Risk Advisory and consulting practises across multiple sectors BFSI, Insurance, FinTech's and SEBI regulated entities. like Cyber Security, Digital security consulting, Network and Technology Infrastructure of Data Centre, IT Governance, and other regulatory compliances
- He earned a Master in Economics. He is banker turned technocrat with rich experience.

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**Vivek Dixit**

### **EVP – Risk Management and Governance Advisory**

- B.Com, DFM. Numerous Work related and Leadership trainings in Corporate World.
- Experienced, multi faceted, techno functional corporate professional with 38 years in the industry. viz. Dell, Microsoft, IBM, Atos (Origin), Ingersoll-Rand, Siemens. Global judge for certification of YB and GB Six Sigma projects in Dell.
- Associated with PMI significantly for past decade.
- Invited as a Speaker for various events.
- Passionate Graphologist, & conduct Logo Analysis.
- Career Mentor & Advisor.

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**Vikas Gupta**

### **EVP - Risk Advisory**

- CFA, MBA Finance (USA)
- Over 28 years experience in global Financial Services Industry.
- More than 15 years international experience in the USA, UK and APAC.
- Deep expertise setting and managing global deliveries in credit, market and operational risk, regulatory compliance, and corporate governance.
- Has held several executive positions with MNC banks including Chief Risk Officer (Wells Fargo), Chief Compliance Officer (Credit Suisse) and Head of Risk (RBS).
- Eminent industry connected leader with recognitions and credibility

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**Venkatkrishnan G**

### **EVP-Internal Audit & Risk Advisory**

- Chartered Accountant, CISA. ISO 27001 Certified
- More than 25 plus years of experience in the space of Internal audits, process and controls, IT audits, operations and finance
- In the past Venkat has worked with audit and consulting firms like Price Waterhouse, Deloitte and GT. In addition he has also worked in multinational corporates like IBM, Shell, SCB.
- He also did a stint in Muscat, Oman and has worked in various engagements in the USA, Far East and UK.

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**Saswata Banerjee**

### **EVP – Legal Compliance**

- B.Com LLB, FCMA, DISA, MBA Fin, ISO27001 and ISO45001 certified
- Experienced of 26 years in the Internal Audit & Business Consulting
- Worked in Legal Compliance Gap Analysis & Audits, Costing & Profitability, Process & Controls Internal audit of a large number of large companies as well as SMEs.
- Exposure in Retail, Pharma, Chemicals, Textiles, Real Estate & Infrastructure, Educational Institutions, Shipping & Logistics and Petrochemical Industries.

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**Nitesh Shanbhag**

### Senior Advisor – Strategy & New Initiatives

- PGDM – IIMA, B.E (Mech) – NITK, Financial Risk Manager (FRM -GARP)
- Over 25 years experience in Risk Assessment and Management covering credit risk analysis and credit rating, credit underwriting for corporate and equipment finance, impact and social financing, and Enterprise Risk
- Prior work engagements with National Skill Development Corporation, a PPP in the skilling sector; GE Capital Services India, and credit rating agency ICRA Limited.

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**Sucheta V. Upendra**

### Senior Vice President – Information Security

- MCA, CISA CRISC, CDPSE
- PCI-DSS QSA
- ISO 27001 and ISO 27701 LA
- DCPLA (DSCI Certified Privacy Lead Assessor)
- GRC professional with over 25 years of experience in the IT sector.
- Experience in consultancy and audits for various information security and data privacy standards.
- Worked for leading firms such as TCS, Siemens, and Cerner.

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**Ritu Thakkar**

### SVP – Information Security

- Around 20+ years of experience as an Implementer, Lead, Executor, Trainer, Information Security Auditor and IT Compliance in ISMS.
- Experience in SOC 2, ISAE 3402, ERM, Business Continuity, ITIL, GDPR, HIPAA, Enterprise Risk Management, Cloud Security, ITGC, Quality Management, Lean, QAI, Process Implementation, IT Operations, CMMI, Agile and Software Development Lifecycle (SDLC), Threat Intelligence, Data Protection and Compliance Management.
- Certified LA/LI ISO/IEC 27001, Certified ISO/IEC 27001 Information Security Associate, ISO/IEC 20000 IT Service Management Associate, Certified Project Management Essentials, Certified Foundations of Business and Entrepreneurship, Certified Lead Auditor ISO/IEC 9001, 14001, Certified ITIL, CEH, Certified Six Sigma White Belt, Green Belt, Black Belt.
- Company worked Riskpro India, Vakrangee Limited, Network Solutions – An IBM Company, CMS Computers, Ministry of Defence (MoD).
- Winner of Datacenter Summit & Awards under the category Risk Management, Bronze in the 13th Annual IT World Award in Women IT Category, World Award Information Security Awareness Program Excellence Awards (MediaPro), Info Sec Speaker for CISO Platform. Judge for Golden Bridge Awards, DG Award.

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**Natarajan Mohan**

### SVP – Risk Advisory

- ACMA, CISA, DCPLA, ISO 27001:2013 LA, PMP, CSM
- Over 27+ Years of varied experience in Internal Audit, Risk Management, Regulatory and Compliance audit, Cost Management, Project Management and PMO.
- Expertise in SSAE 21 (SOC) audits and consulting, ITGC, ISMS audits, internal audit, privacy & security risk assessment.
- Worked for leading companies like Sundaram Finance, Satyam Computers, Cognizant, Hexaware & Tech Mahindra.

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**Nehal Mapara**

### SVP – Information Security

- Chartered Accountant, ISO 27001 Lead Auditor
- 22 years of post qualification experience in internal audits, risk assessments, process enhancements, ISO 9001 & 27001 audits, compliances, commercial reviews, GDPR implementation and audits and SOC Audits
- Established Commercial function in Hutchison Global Services & Compliance function for Datamatics Business Solutions Ltd
- Worked with consulting firms like Axis Risk Consulting, Aneja Associates and corporates like Hutchison Global Services, Jet Airways, Datamatics Business Solutions Ltd.

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**Poonam Khandwani**

### VP – Risk Advisory

- FCA,LLB, Certified Forensic & Concurrent auditor ,with over 17 years of professional experience.
- Experience in Internal Audit, Statutory Audit, Risk based audits , ICFR reviews, SOX compliances, SSAE audits ,ERM engagements & Fraud risk assessment etc.
- Performed risk based internal audits across multiple industry segments namely, Irrigation, Cement, Chemical, Textile & Garment , Insurance, Banking industry, Telecom, FMCG,, Software development ,BPO etc

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**Pragya Pranati**

### VP-Risk Advisory

- Chartered Accountant, ISA (ICAI) MBA (Finance), ISO 27001, M.Com,
- She has over 16 years of experience with a mix of both corporate and consultancy.
- She has worked previously with Barclays (Pune) , Flextronics Technologies P. Ltd (Chennai/Pune), Exl Services P Ltd. (Noida)
- Her professional experience includes, ITGC compliance and review, SOP, internal audit, Application access management and Role management, Implementation of GRC Tool which includes preparation of functional specification, conducting UAT, training to WW stake holders and Go-live management

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**Anita Balasubramanian**

### VP – IT Risk Advisory

- ISACA CISM Trained, Certified ISO 27001 Lead auditor, ITIL V3 Expert, Prince 2 Practitioner, Certified Internal Auditor for ISO 9001,20000-1 standards
- She has around 16 plus years of experience in ISO 27001, Governance , Risk and Compliance, Internal Audits, Risk Management, Process/ Internal control reviews, Data Privacy and GDPR.
- She has worked with IBM, Oracle, Microland, Mindtree, Thirdware, Computer Science Corporation, Ramboll Etc.

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**Niveditha Hampiholi**

### AVP - Risk and Compliance

- MBA (Finance)| DSCI Certified Privacy Lead Assessor (DCPLA)| ISO 27001:2022 Lead Auditor
- She has over 18+ years experience in Risk Management and Internal Audits (mainly in Banking and Financial Sector).
- She also has specialization in operational risk, Sarbanes Oxley and Internal Controls.
- She has prior experience with Northern Trust, Ocwen Financial Services & ADC Telecommunications Inc.

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**Shalini Gundu**

### AVP – IT Risk Advisory

- Bachelor of Accounting and Finance (B.A.F.)
- Certified Lead auditor for ISO 27001 : 2022 and ISO 9001:2008, Certified Six Sigma Green Belt and ITIL Professional.
- She has more than 13 years of experience in External Audit, consulting and implementation for SSAE 21 and ISAE 3402. Internal audit for SSAE 16 and 18, ISAE 3402, ISMS, Integrated audits, QMS and CMMI.
- She has worked with firms like Softtek India Pvt Ltd, eClerx India Pvt Ltd, WNS Global Services, Intellinet Global services etc

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**Vinaya Punekar**

### Information Security Consultant

- Chartered Accountant and Certified Information Systems Auditor (CISA), ISO 27001 – LA, CCSK
- Vinaya has 23+ years of post qualification experience in
- SOC1, SOC2 audit/ readiness assessments/ implementation
- ISMS implementation, audits
- ITGC/ ITOX / IFC testing, Internal Audit
- She has worked with Big4 and other consulting forms.
- She has also worked across industries such as Software, Manufacturing, Power and Telecommunications.

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**Sonakshi Sinha**

### Senior Manager – Data Privacy and Legal

- Legal professional with years of experience in the domain of data privacy, risk advisory and legal advisory.
- She has experience in IPR, Data Privacy Implementation and Audits, Data Privacy Impact Assessment, Operations/ Process reviews, Data Protection Training and awareness for various data privacy regulation around the globe.
- She has handled multiple roles over the years.

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# Key Contacts

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A person wearing a white shirt is holding a smartphone in their right hand, positioned over a laptop keyboard. The background is slightly blurred, focusing on the hand and the phone. The overall scene suggests a professional or business context.

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